

Familiarisation programme for Independent Directors

Purpose & Objective of Programme:

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 stipulates that the Company shall familiarize Independent Directors with the Company, their role, rights & responsibilities in the Company, nature of industry in which the Company operates, business model of the company, etc., through various programmes.

The Familiarisation programme is framed in such a way so as to inform the independent directors at every level of their directorship.

Basically all our directors are aware and also updated as and when required, of their role, responsibilities & liabilities.

Familiarisation guide:

Induction on joining the Board of Directors of the Company:

The Board of Directors has complete access to the information within the Company. At the time of appointing an Independent Director a formal letter of appointment is given to her/him which inter alia explains the role, functions, responsibilities, duties expected from them towards the management of the company.

During the course of Directorship:

Presentations about strategies, management structure, development and succession planning, quarterly and annual results, budgets, review of internal audit, are made eventually/ regularly to the Board / Nomination & Remuneration (N&R) / Audit Committee (AC) (minutes of AC & N&R are circulated to the Board), where Directors get an opportunity to interact with senior management. Independent Directors have the freedom to interact with the Company's management.

Apart from this, they also have independent interaction with the Statutory Auditors and Internal Auditors. Further, they meet periodically without the presence of any management personnel and their meetings are conducted informally to enable Independent Directors to discuss matters pertaining to the Company affairs and put forth their combined views to the Board of Directors of the Company.

For Fundviser Capital (India) Limited

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